

Sustainability targets of the Bell Food Group 2022-2026

Strategic field of action	Goal	Unit	2023	2024	Reference value 2026
Greenhouse gas emissions and energy SDG 2 / SDG 7 / SDG 8 / SDG 12 / SDG 13	1.1 We are reducing absolute greenhouse gas emissions in our operations by 21 percent (Scope 1 and 2).	[tCO ₂ e]	68'476.67	63'499.09	59'830.65
	1.2 We are reducing absolute greenhouse gas emissions in our upstream and downstream value chain (Scope 3).	[tCO ₂ e]	4'871'626.09	(2)	n/a
	1.3 We reduce the energy consumption of our operations by 5 percent per unit of goods sold.	[kWh/t]	956.82	919.67	954.08
Water SDG 2 / SDG 6 / SDG 8 / SDG 12 / SDG 14 / SDG 15	2.1 We reduce the amount of water purchased by our companies in non-risk areas by 10 percent per unit of goods sold.	[m ³ /t]	14.96	13.85	13.61
	2.2 We reduce the amount of water purchased by our companies in risk areas by 50 percent per unit of goods sold.	[m ³ /t]	0.71	0.79	0.37
	2.3 100 percent of our fruit and vegetable suppliers confirm to us that they use sustainable water management in agriculture.	[qualitative target]			
	2.4 We optimize our wastewater management.	[qualitative target]			
Disposal and recycling SDG 3 / SDG 6 / SDG 8 / SDG 12 / SDG 15	3.1 We reduce operational food losses to less than 1 percent.	[%]	0.27%	0.39%	< 1%
	3.2 We are increasing the proportion of self-produced, recyclable end consumer packaging to at least 50 percent.	[%]	45.44%	43.63%	50.00%
	We are reducing plastic consumption in our packaging by 15 percent per unit of goods sold.	[kg/t]	36.13	36.55	29.00
	3.3 At least 90 percent of the waste volume in our companies is reused or recycled.	[%]	84.99%	84.83%	90.00%
Ecosystems SDG 2 / SDG 3 / SDG 6 / SDG 12 / SDG 14 / SDG 15	4.1 We are increasing sales of product labels for sustainable agriculture, animal husbandry and fishing to CHF 1.3 billion.	[mCHF]	1'290.92	1'291.86	1'350.00
	We increase sales of product labels for organic farming, animal husbandry and fish farming to CHF 400 million.	[mCHF]	386.88	413.77	400.00
	4.2 95% of fresh fruit and vegetables as well as processed fruit and vegetables (min. 50% share) are procured at least according to GlobalG.A.P. (Swiss GAP, Bio, Naturland, Leaf...).	[%]	76.49%	79.79%	95.00%
	By 2026, 100% fruit and vegetables (fresh and processed) from outside Europe will be sourced exclusively in accordance with the GlobalG.A.P. minimum standard if sourcing within Europe is not possible.	[%]	53.02%	50.30%	100.00%
	4.3 Less than 1 percent of our fish and seafood range is rated as "not recommended" (score 4) or worse by the WWF.	[%]	1.39%	1.22%	1.00%
	By 2026, at least 72% of fish and seafood sales meet the WWF rating "recommended"/"highly recommended" (score 1/2).	[%]	63.73%	64.85%	72.00%
	4.4 100 percent of our palm oil comes from deforestation- and conversion-free sources.	[%]	98.35%	99.79%	100.00%
	4.5 At least 50 percent of our soy in animal feed, used in integrated poultry production or used in our supply chain for procured meat and meat products, comes from deforestation- and conversion-free sources.	[%]	38.19%	35.34%	50.00%
	4.6 We keep the proportion of beef from deforestation- and conversion-free sources at Bell Switzerland at 99 percent.	[%]	99.11%	99.06%	99.00%
4.7 We have transparency and traceability along the supply chain for 75% of the critical raw materials we use.	[%]	100.00%	100.00%	100.00%	
4.8 We do not procure any prohibited products defined by us.	[t]	9.38	1.14	0.00	
Animal welfare No SDG (1)	5.1 37 percent of animal raw materials and products are certified with a product label for animal welfare.	[%]	34.49%	29.90%	37.00%
	5.2 100% of the eggs according to the minimum standard (min. KAT barn farming, AMA barn farming, QS, AgroVet or equivalent).	[%]	81.69%	87.41%	100.00%
	5.3 100 percent of our farms in integrated poultry production have an antibiotics monitoring system.	[qualitative target]			
	100 percent of our farms in integrated poultry production have a systematic evaluation of animal welfare parameters.	[qualitative target]			
5.4 Regular audits of our own slaughterhouses by external animal welfare inspection bodies.	[Quantity]	5	5	3	

Health and safety in the workplace SDG 3 / SDG 8	6.1	We reach 100 percent of our employees through needs-oriented health programs and measures.	[qualitative target]			
	6.2	We have introduced a management system for occupational health and safety with a uniform standard at 100 percent of our companies.	[qualitative target]			
Employment conditions SDG 4 / SDG 5 / SDG 8 / SDG 10	7.1	100 percent of our direct suppliers (Tier 1) with a high social risk have a valid social standard audit/certificate.	[%]	n/a	32.00%	100.00%
		75 percent of our suppliers (tier 1 to tier n) whose final value-adding processing step is associated with a high social risk have a valid social standard audit/certificate.	[%]	50.00%	63.00%	75.00%
	7.2	All contract workers have a collectively agreed or country-specific fair minimum wage and fair employment conditions.	[%]	n/a	n/a	100.00%
	7.3	We have at least 20 percent women in senior management positions.	[%]	13.85%	16.67%	20.00%
	7.4	We offer apprenticeships to at least 150 people every year.	[Heads]	159	170	150
		We continue to employ at least 70 percent of our apprentices in our companies after they have completed their training.	[%]	69.81%	89.13%	70.00%
	7.5	We keep our fluctuation rate for employees on monthly salaries low at a maximum of 14 percent.	[%]	18.92%	15.10%	14.00%
	7.6	We fill 60 percent of our management positions with our own employees.	[%]	57.40%	48.78%	60.00%
	7.7	All employees covered by the collective employment contract (CEC) complete at least one needs-based training or further training course each year.	[%]	90.60%	84.81%	100.00%
		Management employees (with function level 2-4) complete at least 2 training and development courses per year.	[%]	90.80%	88.21%	100.00%
Governance SDG 16	8.1	We integrate ESG criteria into our risk management.	[qualitative target]			
	8.2	We integrate ESG criteria into our financial management.	[qualitative target]			
Communication	K1	We publish an annual sustainability report in accordance with an internationally recognized reporting standard.	[qualitative target]			

Legend:

n/a No rating/value defined

SDG Sustainable Development Goals of the United Nations (UN)

- (1) Although animal welfare is not formulated as a goal in the United Nations Sustainable Development Goals, it is one of the central elements of a sustainable of sustainable nutrition and thus indirectly influences several of the United Nations' Sustainable Development Goals.
- (2) Not yet calculated – publication in spring.

The figures published in the previous year have been updated where necessary due to data cleansing, improved data quality or adjusted data collection methods. Significant deviations between the key figures of the current and the previous year are transparently explained in the annual report. This document was published on 31.01.2025.